



**Embark on a purpose-driven
career with Al-Ayn today.**

Explore our latest range of
opportunities



Why Al-Ayn

Al-Ayn serves over 71.000 orphaned children. We provide comprehensive care to lift them out of poverty, empower them, and help them fulfil their potential. Each member of our team makes a difference to the lives of orphaned children.

Our vision is that **every orphaned child** living in poverty receives the care and support that they need, empowering them to follow their life choices and reach their potential.



How a life is changed

This is Maryam's drawing of a beautiful peacock hanging in our London office. When Maryam lost her father and brother, her grief was reflected in her dark drawings. With the support of our mental health programme, she overcame her negative thoughts, and her life and drawings turned more colourful.





Our Impact

Behind every orphaned child's inspiring story is an amazing team that made it possible. Join the growing Al-Ayn team today and discover a purpose-led career that's full of opportunities - for you, for orphaned children, and for the future of societies

At Al-Ayn, our mission is to empower orphaned children through comprehensive care. We do this guided by our core values, which are at the heart of everything we do.

Transparency

We earn the trust of our supporters by being open and honest. We strive to set the bar for exceptional transparency in our interactions, processes, and decisions.

Dignity

We believe every child has intrinsic worth and should never be defined by their circumstances. This is reflected in our strict person-centred language and culture.

Empowerment

We believe that when a child fulfils their potential, their own future is transformed as well as their families', their communities', and society's at large.



Join Us

If these values resonate with you, you are in the right place. Since Al-Ayn's inception in Iraq in 2006, we have grown exponentially from a small team of volunteers to a full-fledged network of organisations in 14 countries, all operating under the name of Al-Ayn. We now support over 70,000 orphaned children in Iraq, and are setting up our operations in Afghanistan, Yemen, and Ghana. We are looking to invest in talent that can help us strengthen our existing presence and expand our reach to new territories in the next few years.

To help us achieve our mission, we offer you a rewarding career with Al-Ayn:

- Progression with pay and responsibilities
- Development opportunities to get involved in varying roles
- The priceless reward of helping rebuild societies