

**Job Title:** Junior Web Developer

**Reports to:** International Marketing Manager

**Hours:** Full-time (40 hours a week) or Part-time (20 hours a week). Flexibility to occasionally work outside of hours is required.

**Location:** London

**About the Organisation:**

At Al-Ayn, we are committed to ensuring that every orphaned child living in poverty has access to the tools and opportunities they need to overcome their difficult experiences. We believe that when a child fulfils their potential, their own future is transformed as well as their families, their communities, and society at large. In order to achieve that, we are led by our core values of transparency, dignity and empowerment.

**Key Responsibilities:**

- Helping the web development team to design multiple websites, web pages and applications.
- Create a website's layout and user interface using HTML and CSS.
- Support the team with maintaining, expanding, and scaling our sites.
- Supporting the testing and upkeep of the front and back end of websites and applications.
- Generating ideas for innovative tech uses.
- Collaborating with programmers to put new web features into practice.
- Keeping up with programming and technological developments.
- Converting written, graphic, and audio content into web-compatible formats.
- Monitoring feedback to find and fix issues with websites.

**Required skills**

- HTML / SASS / CSS and PHP knowledge
- Basic understanding of jQuery and Javascript
- Ability to translate designs into HTML / SASS
- Basic Knowledge of building custom WordPress functions

**Desirable skills**

- WooCommerce knowledge
- Creating ACF Gutenberg blocks

<b>Competencies:</b>	<b>Essential</b>	<b>Desirable</b>
Excellent organisation and effective communication	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Conflict resolution and critical thinking	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Proactivity and self-motivation	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Great listening and rapport building	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ability to work as part of a team	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Leadership and coaching skills	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Excellent customer service skills and telephone manner	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Strong attention to detail and organisational skills	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The ability to manage pressure and conflicting demands, and prioritise tasks and workload	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Hardworking and eager to learn	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Tact, discretion, and respect for confidentiality	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Salary:** £26,008+ per annum

**Note:** Responsibilities articulated in this job description are subject to review and changes and depending on the needs of the organisation at any given time.